

	STAFF AS VOLUNTEERS	
	Effective Date:	11/27/2019
	Revised Date:	

The purpose of this policy and procedure is to document the parameters for employees who wish to serve in a volunteer capacity in a Goodwill mission program.

Overview: Goodwill employees may choose to volunteer for projects supported by the organization as long as the volunteering does not conflict or interfere with normal work schedules and is not in the scope of normal work duties. Staff that choose to volunteer do so willingly and understand that there will not be any compensation for their time that is served in a volunteer capacity. Volunteer opportunities are only offered within certain mission programs such as Goodwill's VITA Tax Sites and Goodwill's partnership with Pantry Express.